## **WMCB-LP Producer Agreement**

This document is a mutual agreement between WMCB-LP and the undersigned individual and refers to policies and procedures contained in the WMCB-LP Handbook (and other training materials distributed by WMCB-LP). A "WMCB-LP Producer" is defined as any individual who creates and/or controls radio program content or who operates production or broadcast equipment on behalf of WMCB-LP. Any individual wishing to serve as a WMCB-LP Producer must enter into this agreement with the station, and in doing so is regarded by station management to be qualified and certified to serve as a WMCB-LP Producer and is entitled to all the rights and privileges therein.

### As a WMCB-LP Producer I will:

- 1. Strive to fulfill the Mission Statement and General Operating Principles of WMCB-LP.
- 2. Comply with all WMCB-LP policies and procedures and FCC regulations.
- 3. Pay all fees, sign all forms, complete all training, and review WMCB-LP Handbook annually.
- 4. Serve and respect our listeners and present programming in the public interest.
- 5. Portray WMCB-LP in a positive manner and participate in all fundraising, promotion and outreach.
- 6. Make a reasonable effort to volunteer and participate in off-air activities that support WMCB-LP.
- 7. Understand that station management and the Programming Committee reserve the right to rearrange the programming schedule as necessary, and that they may find it necessary to preempt regularly scheduled programs in order to broadcast special content in a timely manner.
- 8. Understand that station management and the Programming Committee reserve the right to revoke my authorization to broadcast on WMCB-LP if they determine that I have willfully violated the terms of this agreement, and that I may appeal any such revocation through the GCTV/WMCB-LP grievance policy.

### WMCB-LP Management will:

- 1. Treat all WMCB-LP Producers with respect and equitably and consistently enforce this agreement with all signatories.
- 2. Insure that the rights and privileges to which all WMCB-LP Producers are entitled (as described in this agreement and WMCB-LP Handbook) are upheld.
- 3. Provide all WMCB-LP Producers with training, written policies and procedures, supervision and timely and constructive feedback and information relating to programming.
- 4. Provide all WMCB-LP Producers with opportunities to participate in collaborative decision-making with regards to policies and procedures, programming, and other station affairs.
- 5. Maintain station equipment and facilities in serviceable condition and respond to reported equipment problems in a timely fashion.

### **Authorization:**

I, the undersigned, have read and understand the responsibilities of a WMCB-LP Producer as described herein and fully agree to comply with the terms set forth in this agreement.

Title	Printed Name	Signature	Date
WMCB-LP			
Producer:			
WMCB-LP			
Management:			

# **WMCB-LP Station Indemnification Form**

This is an important legal document, please read carefully before signing this form.
Date:
I have read and understand the WMCB-LP Station Handbook in its most current form as it was presented to me for my on air training as well as all the accompanying FCC materials attached thereto.
I agree to abide by the rules and regulations as set forth or referenced therein or revised from time to time.
I agree to be responsible for all costs including but not limited to FCC fines, penalties, legal fees and court costs arising from my acts or omissions in violation of the rules and regulations referenced above, or damage to WMCB-LP or GCTV equipment.
Agreed,
Signature of member whose name appears above.

# **WMCB-LP DJ Contact Information**

Name:
Show Title:
Address:
Phone:
E-mail:
Availability:
Will your show be live or pre-recorded? [_] Live [_] Pre-recorded
If pre-recorded, can you produce from home? [_] Yes [_] No
Describe show you would like to produce:
Describe any prior DJ experience:
What other talents and skills have you to offer WMCB?
Would you like to collaborate with other DJs? [_] Yes [_] No
Additional space: